

Personal Guidance Strategy

Personal guidance describes the one-to-one interactions which take place between a careers adviser and a young person. Within Benchmark 8 of the Gatsby report there is a requirement for schools and colleges to provide young people with access to personal guidance. This should be with a careers adviser who should be trained to a minimum of level 6.

The aim of our personal guidance is to enable students to develop:

- personal effectiveness e.g. self-awareness and self-esteem;
- career readiness e.g. career planning and decision making;
- educational outcomes e.g. improved attendance and attainment;
- a successful transition from school to the next stage of their lives.

Personal Guidance is provided by the Local Authority in a 30 minute guidance session prior to Annual Review Meetings to all students in years 11 and 14. To enhance our provision we have commissioned a qualified and experienced independent careers advisor (Margaret Jackson).

Margaret will work with students as outlined in the schedule below. Margaret will adapt the schedule to respond to the individual needs of students throughout the year. This schedule will be undertaken in line with COVID secure practices. Meetings may therefore take place remotely or virtually.

Margaret Jackson 2020 -21 schedule		
September-December	General introductions to sixth form and secondary students. Meetings / first contact with all leavers and parents students in sixth form and year 10 students unable to be interviewed in the summer, plus identified younger students who may wish to leave prior to year 14.	
January, February & March	One to one meetings with Year 14 students plus confirmed leavers from other year groups. Initial meetings with students who have expressed an interest in possibly leaving early.	Transition plans created by Margaret in collaboration with careers leader. Margaret to arrange meetings with parents as needed.

		Margaret supports students with College visits and accessing taster sessions
April & May	Further meetings with confirmed leavers as needed.	
June & July	One to one meetings with Year 10 students.	To discuss career ideas and aspirations.